R&F WHITE'S CONSTRUCTION, LLC

Driver Application · 1099 Contract Dump Truck Operator

GDOT VENDOR #18355

DBE · MBE · WBE Certified · NAICS 484220

1820 Highway 20 SE Ste 114, Conyers, GA 30013 · (404) 380-5006

Apply to drive an R&F White's Construction dump truck as a 1099 contract driver. Complete all sections and attach the items on page 2. Federal DOT rules (49 CFR 391) require this information before you can be dispatched.

Email completed application + attachments to contractors@rfwhitesconstruction.com or drop off at the Conyers office.

1. PERSONAL INFORMATION

FULL LEGAL NAME (FIRST, MIDDLE, LAST)

DATE OF BIRTH

SSN (LAST 4)

CURRENT HOME ADDRESS

CITY

STATE

ZIP

CELL PHONE

EMAIL

YEARS AT CURRENT ADDRESS

EMERGENCY CONTACT NAME

RELATIONSHIP

EMERGENCY PHONE

2. CDL & DOT MEDICAL

CDL NUMBER

ISSUING STATE

CDL CLASS

CDL EXPIRES

ENDORSEMENTS (CHECK ALL)

☐ None ☐ Air Brakes (N/A) ☐ Hazmat (H) ☐ Tanker (N) ☐ Doubles/Triples (T)

RESTRICTIONS (CHECK ALL)

☐ None ☐ Automatic only (E) ☐ Intrastate only (K) ☐ Corrective lenses (P)

DOT MEDICAL CARD NUMBER

MEDICAL CARD EXPIRES

DOT ELIGIBILITY QUESTIONS (MUST ANSWER ALL)

Has your CDL ever been suspended, revoked, or denied?	☐ Yes	☐ No
Have you ever been convicted of DUI/DWI or refused a chemical test?	☐ Yes	☐ No
Have you been convicted of a felony in the past 7 years?	☐ Yes	☐ No
Have you tested positive or refused a DOT drug/alcohol test in the past 3 years?	☐ Yes	☐ No
Have you had any DOT-recordable accidents in the past 3 years?	☐ Yes	☐ No

IF YOU ANSWERED YES TO ANY QUESTION ABOVE, EXPLAIN BRIEFLY:

3. EMPLOYMENT HISTORY — LAST 3 YEARS (DOT-REQUIRED, 49 CFR 391.21)

#	EMPLOYER	PHONE	POSITION	FROM	TO	REASON LEFT
1						
2						
3						
4						

4. DRIVING EXPERIENCE

YEARS DRIVING A DUMP TRUCK

TOTAL YEARS CDL HELD

APPROX. TOTAL LIFETIME MILES

TRUCK TYPES YOU HAVE OPERATED (CHECK ALL)

☐ Tandem ☐ Tri-axle ☐ Quad-axle ☐ End-dump ☐ Super dump

MATERIALS HAULED (CHECK ALL)

☐ Aggregate/stone ☐ Dirt/fill ☐ Asphalt ☐ Debris ☐ Wet concrete

5. REFERENCES (2 SUPERVISOR / DISPATCH CONTACTS)

REFERENCE 1 — NAME

COMPANY & PHONE

REFERENCE 2 — NAME

COMPANY & PHONE

6. PAY SETUP — 1099 CONTRACT DRIVER

PAY RATE — INITIAL & AS AGREED PER JOB

Hourly work: $25.00 – $26.00 / hour depending on experience. · Load/tonnage work: 25% of truck gross. Paid weekly by ACH every Wednesday. Rate confirmed in writing before your first dispatch.

REQUESTED PAY BASIS (CHECK ALL YOU'LL ACCEPT)

☐ Hourly ($25–$26/hr) ☐ 25% of truck gross ☐ Either — job by job

FULL LEGAL NAME ON W-9

BANK NAME (FOR ACH)

ROUTING #

ACCOUNT #

ACCOUNT TYPE

☐ Checking ☐ Savings

7. WORKERS' COMP & BENEFITS ACKNOWLEDGMENT (GEORGIA)

IMPORTANT — READ BEFORE SIGNING

As a 1099 contract driver, you are responsible for your own health insurance, dental, vision, retirement, and any other personal benefits — R&F White's Construction, LLC does not provide employee benefits.

Workers' compensation is required by Georgia law for anyone driving on our jobs. If you do not carry your own policy, R&F can add you under our payroll company's coverage; the weekly premium is deducted from your payout.

WORKERS' COMP — CHOOSE ONE (INITIAL THE OPTION YOU'RE SELECTING)

☐ I carry my own Georgia workers' comp policy (attach Certificate of Insurance).

☐ Enroll me under R&F's payroll workers' comp — deduct the weekly premium from my payout.

By signing below and checking the R&F WC option above, I authorize R&F White's Construction, LLC to deduct the weekly workers' compensation premium from my 1099 contract payouts under O.C.G.A. § 34-9 as a contract worker.

8. REQUIRED CONSENTS (FEDERAL DOT + GEORGIA)

A. MOTOR VEHICLE RECORD (MVR) RELEASE

I authorize R&F to obtain my Motor Vehicle Record (MVR) from any state DMV, including annual MVR pulls while I am dispatched (49 CFR 391.25).

APPLICANT INITIALS _____ DATE _____

B. BACKGROUND CHECK AUTHORIZATION

I authorize R&F and its screening vendor to run a criminal background check, prior employer verification, and DOT Pre-Employment Screening (PSP) report as permitted by the FCRA.

APPLICANT INITIALS _____ DATE _____

C. DOT DRUG & ALCOHOL TESTING CONSENT (49 CFR PART 382)

I consent to pre-employment, random, post-accident, reasonable-suspicion, and return-to-duty drug and alcohol testing. I understand a positive result or refusal will disqualify me from dispatch.

APPLICANT INITIALS _____ DATE _____

D. PRIOR DRUG & ALCOHOL RECORDS RELEASE (49 CFR 40.25)

I authorize R&F to request my DOT drug & alcohol testing history from all DOT-regulated employers I have worked for in the past 3 years, and to query the FMCSA Clearinghouse.

APPLICANT INITIALS _____ DATE _____

9. APPLICANT CERTIFICATION & SIGNATURE

I certify that all information provided in this application is true and complete. I understand that R&F White's Construction, LLC engages me as an independent 1099 contract driver — not an employee — and that I am responsible for my own income taxes and personal benefits (health, dental, retirement, disability). Workers' compensation is required by Georgia law and either carried by me directly or deducted from my weekly payouts as agreed in Section 7. I understand that dispatch is contingent on a clean MVR, background check, valid CDL, current DOT medical card, a negative pre-employment drug test, W-9 on file, and a signed Independent Driver Agreement. I authorize R&F to verify any information provided and to contact the references and prior employers listed above. False statements or omissions are grounds for immediate termination of the driver relationship.

APPLICANT SIGNATURE _____ DATE _____

PRINTED NAME _____ APPLICANT CELL _____

ATTACHMENTS REQUIRED WITH THIS APPLICATION

- ☐ Copy of current CDL (both sides)
- ☐ Copy of current DOT Medical Examiner's Certificate
- ☐ Copy of Social Security card OR completed IRS Form W-9
- ☐ Copy of driver's-side auto-insurance ID (personal vehicle) if commuting
- ☐ Certificate of Insurance for Workers' Comp (only if not enrolling under R&F payroll WC)
- ☐ Signed Independent Driver Agreement (provided separately once application is reviewed)